

# ANALYSIS TEAM™

BI and EPM · Strategy and Solutions

**Contact:**

Dave Stark, President  
DStark@AnalysisTeam.com  
(650) 964-3599

## **Hyperion Planning & Oracle Essbase Solution Consultant**

Based in: San Francisco Bay Area or Los Angeles/Orange County

### **Your opportunity to deliver exceptional solutions for industry-leading clients**

We are looking for a professional with the right technical, business analysis and communication skills to join our growing consulting team. In this high-profile consultant position you will work closely with our clients' senior management, business users and IT staff to design and implement mission-critical Business Intelligence and EPM solutions.

Utilizing your communication skills and ability to understand client needs, you will craft functional requirements and specifications. Leveraging your software expertise and business modeling experience, you will design and develop customized Oracle Essbase and Hyperion Planning/PBCS solutions. Additionally, you will document the solutions and train users and administrators. As a business and technology savvy leader who desires to have a high level of customer interaction, responsibility and professional challenge, you will realize your goals with this outstanding career opportunity.

This position may be based in the San Francisco Bay Area or Southern California. However the work won't always be local and you must be available for short-term overnight travel. We're looking for someone to hire as an employee, but we'll consider a contract-to-hire arrangement too.

### **Who we're looking for**

You should have a proven track record of at least 3 years designing and implementing solutions in Oracle Essbase and Hyperion Planning (version 11.x required), including the Workforce Planning and Capital Asset Planning modules. Experience with Oracle Planning & Budgeting Cloud Service (PBCS) is also desired. Your expertise should include business requirements analysis, integration with data sources and automation of data/metadata updates, implementation of security and workflow, and performance tuning.

Strong skills in Hyperion Financial Reporting and Smart View are important. It's a plus if you have implementation experience with other products in the Hyperion EPM Suite or complementary third-party tools such as Applied OLAP's Dodeca.

In addition to the technical abilities, we are seeking someone who also possesses the following professional skills:

- Financial/business analysis and modeling
- Ability to understand “business” as well as “IT” and to derive clarity from ambiguity when gathering business requirements
- Very effective communication skills, in speaking and writing
- Works well under deadlines
- Self-motivated, yet enjoys working as a member of a team
- Ability to grasp the big picture while assuring the details are in place
- Strong client-centric attitude and desire to deliver outstanding value

### **Small-company teamwork with big-company benefits**

Analysis Team offers competitive compensation as well as medical, dental, and vision insurance that is 100% employer-paid for employees and 60% paid for dependents. In addition, we offer a retirement savings plan with employer matching. While we have these big-company benefits our work culture is team-oriented, where consultants share their knowledge to help each other grow and succeed.

### **We’re not (yet) famous, but we weren’t born yesterday**

Analysis Team, Inc. ([www.AnalysisTeam.com](http://www.AnalysisTeam.com)) is an Oracle Gold Partner focused on helping client companies automate and improve business performance analysis, management reporting and planning. We specialize in implementing Oracle Essbase and the Hyperion EPM Suite, and deliver leading practices advice to assure long-term success.

Founded in 1995, we are a small but growing team that brings to market a very effective combination of technical expertise together with real-world experience in business analysis and project management. We are results-driven professionals motivated by making clear, tangible impact on our clients’ business and achieving the highest possible level of client satisfaction and project ROI. Based in California, Analysis Team serves world-class clients such as Toyota, Gap, Clorox, First Republic Bank, Starbucks and other industry leaders.



### **What our clients say about us**

“Many companies spend millions on trying to get what Analysis Team provides ... It is because Analysis Team can relate to business issues so well that they can implement so much more quickly. They are both technically and functionally proficient ... I think they are great!”

*Director, Financial Reporting & Analysis  
Network Technology Developer*